Code of Conduct Our Pledge

In the interest of fostering an open and welcoming environment, we as members of CoScience.net pledge to making participation in our community a harassment-free experience for everyone. Within the projects that we are member of, we strive for transparency, open communication, fair solutions to potential conflicts of interest, highest levels of scientific rigor, and mutual support.

Our Standards

Examples of behavior that contributes to creating a positive and productive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members
- Swiftly responding to messages and requests
- Actively participating in peer-review discussions of data requests
- Striving to complete the targeted share of data collection, participating in cFPA and getting involved in writing and revising manuscripts led by other project members
- Giving maintainers of the projects one is a member of a fair warning before terminating project memberships and trying to help avoid negative consequences for the projects' success.

Examples of unacceptable behavior by members include:

- The use of sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting
- Claiming coauthorships within a project without having contributed significantly to data collection, cFPA, and writing/revising manuscripts.

Our Responsibilities

Project maintainers of projects are responsible for clarifying the standards of acceptable behavior and are expected to take appropriate and fair corrective action in response to any instances of unacceptable behavior.

Project maintainers have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of Conduct, or to ban temporarily or permanently any project members for other behaviors that they deem inappropriate, threatening, offensive, or harmful.

Project maintainers also have the right and responsibility to terminate the project membership of members who failed to provide the contributions to the project they had agreed to when joining the project. This action is only reserved for cases that could not be resolved by appropriate communication with the group member in question. Also, this action must be explicitly approved as a fair solution by the majority of the other group members.

Scope

This Code of Conduct applies within all project spaces, and it also applies when an individual is representing the project or its community in public spaces. Examples of representing a project or community include using an official project e-mail address, posting via an official social media account, or acting as an appointed representative at an online or offline event. Representation of a project may be further defined and clarified by project maintainers.

Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported by contacting the CoScience.net team at [INSERT EMAIL ADDRESS]. All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The CoScience.net team is obligated to maintain confidentiality with regard to the reporter of an incident. Further details of specific enforcement policies may be posted separately.

Project maintainers who do not follow or enforce the Code of Conduct in good faith may face temporary or permanent repercussions as determined by the CoScience.net team after consulting with members of the respective project.

Attribution

This Code of Conduct is adapted from the <u>Contributor Covenant</u>, version 1.4, available at https://www.contributor-covenant.org/version/1/4/code-of-conduct.html